



NOW THEREFORE, BE IT

RESOLVED, that the Town Personnel Manual, Section III, paragraph S. HEALTH INSURANCE is amended as follows:

REPLACE paragraph titled: HEALTH INSURANCE (Highway Employees see Local Union Contract) with:

“The Town of Stillwater provides all eligible employees and elected officials with a health insurance plan, which is determined annually. Eligible employees are defined as those who are appointed to work a minimum of thirty-five (35) hours per week, unless grandfathered by previous arrangements by the Town Board, or Appointed and elected Officers averaging 20 hours per week on a yearly basis. Coverage is provided for spouses, significant others and children of eligible employees. Employees that are ineligible based upon the Town’s criteria have the option of participating in the Town’s health insurance plans with the employee responsible for one hundred percent (100%) of the cost. The Town of Stillwater offers the following health insurance plans: MVP & CDPHP or other comparable.”

AMEND TO ADD to paragraph titled: HEALTH INSURANCE PREMIUM PAYMENT AGREEMENTS with:

“- Coverage for the Appointed incumbent of the Chief of Police position/Commissioner of Police or elected officials not working full time, but work a minimum average of 20 hours per week per year; and elected officials and Chief of Police must have a minimum of 10 years of service combining any Town or Village service; and the Chief of Police must also remain as Chief for a minimum of 2 years; and the incumbents must pay a 20% portion of the annual cost; and these said Town Officers once they reach the age of 65 will revert to the standard Federally provided Medicare insurance but offered a supplemental that will be paid for by the Town.

RESOLVED, that the Town Personnel Manual, Section III, paragraph T. HEALTH INSURANCE FOR RETIREES (Highway Employees see Local Union Contract) is amended as follows:

REPLACE the second paragraph with:

“Employees, at the time of their retirement, must have been employed on a full-time continuous basis or Appointed/elected Officers meeting the requirements of paragraph S above, for a minimum of ten (10) years, by the Town and Village of Stillwater. Full-time basis, for the purposes of this policy, is defined as a minimum of thirty-five (35) hours per week or for Appointed/elected officers meeting an average 20 hours per week per year.”

RESOLVED, the budgetary impact for the next two years is not anticipated to exceed \$12,000 for first and second years and \$33,000 for the following third or fourth year.

**Motion** by Councilwoman Vomacka and seconded by Councilman D’Ambro to adopt Resolution No. 18 of 2020.

A roll call was taken on Resolution No. 18 of 2020 as follows:

Supervisor Kinowski	YES
Councilman Baker	ABSENT
Councilwoman Masterson	YES
Councilman D’Ambro	YES
Councilwoman Vomacka	YES

**Motion carried.** Resolution No. 18 of 2020 was adopted unanimously.

**Resolution #19**

**Ratifying Supervisor’s Declarations  
Regarding State of Emergency**

Introduced by: \_\_\_\_\_ Town Supervisor \_\_\_\_\_

WHEREAS, beginning March 7, 2020 the Governor of the State of New York issued a series of Executive Orders declaring a State of Emergency and suspending certain legal requirements for local governments to follow; and

WHEREAS, the Saratoga County Board of Supervisors Chairman also issued several Executive Orders on March 16, 2020 declaring a State of Emergency and further suspending certain legal requirements for local governments to follow; and

WHEREAS, in order to ensure the public safety and the continuation of government operations, the Town Supervisor issued the attached Executive Orders 1 and 2 on March 17, 2020 declaring a State of Emergency in the Town of Stillwater pursuant to his authority under New York Executive Law §§20, 23, 24 and 25, General Municipal Law §103(4) and Stillwater Town Code §§15-4 and 15-5;

NOW THEREFORE, BE IT

RESOLVED, that the Town Board hereby ratifies and affirms the Town Supervisor’s actions of March 17, 2020 in issuing Executive Orders 1 and 2 of 2020 and in declaring that a State of Emergency exists in the Town of Stillwater as a result of the COVID-19 outbreak in and around the Town.

**Motion** by Councilwoman Vomacka and seconded by Councilman D’Ambro to adopt Resolution No. 19 of 2020.

A roll call was taken on Resolution No. 19 of 2020 as follows:

Supervisor Kinowski	YES
Councilman Baker	ABSENT
Councilwoman Masterson	YES
Councilman D’Ambro	YES
Councilwoman Vomacka	YES

**Motion carried.** Resolution No. 19 of 2020 was adopted unanimously.

**Discussions: COVID-19**

Supervisor Kinowski gave a brief overview of how the Town is working under the circumstances. At this time, it is one employee deep per office, the front door is lock, with business being done by phone, email, mail or if important by appointment only.

Supervisor Kinowski made a motion seconded by Councilwoman Vomacka for Global Foundries Foundation to open up \$10,000 in funds to help support the food pantry and school back pack program during this time. A brief discussion was held. **Motion carried.**

Councilman Baker (Via Speaker Phone) requested permission to open the parks early for the walking trails.

**Motion** by Councilwoman Masterson and seconded by Councilman D’Ambro to open the parks early.

Supervisor Kinowski stated that the Saratoga County Emergency Management will be sending out updates in the early evening after all briefings are concluded. Once he receives the updates he will forward all information on.

Supervisor Kinowski also reported that phone calls are being made to seniors 65+ to see if they are need anything.

**Public Input:** No public input at this time.

**Audited Claims**

**Motion** by Councilwoman Vomacka and seconded by Councilwoman Masterson to pay the audited claims.

General	\$7,564.89
Town Outside	\$2,880.85
Highway	\$12,241.23
Water & Sewer	\$863.03

**Motion carried.**

**Motion** by Councilman D'Ambro and seconded by Councilwoman Vomacka to adjourn onto executive session to discuss several personnel issues at 7:40pm. **Motion carried.** (Note: The Town Board will not resume the regular meeting).

Respectfully submitted by

Sue Cunningham  
Stillwater Town Clerk